

MASTER CONTRACT

BETWEEN THE

**GLENWOOD COMMUNITY SCHOOL
DISTRICT**

AND THE

**GLENWOOD EDUCATION
ASSOCIATION**

FOR THE SCHOOL YEAR

2020-2022

**ARTICLE I
WAGES AND SALARIES**

A. 2021-2022 Salary Schedule

	BA	BA+12	BA+24	MA	MA+15	MA+30	MA+45 Doct.
<i>Pre-Mentoring</i>	\$36,180.00	\$37,300.00	\$38,420.00	\$39,601.60	\$40,781.60	\$41,962.00	\$43,142.40
<i>Post-Mentoring</i>	\$37,180.00	\$38,300.00	\$39,420.00	\$40,601.60	\$41,781.60	\$42,962.00	\$44,142.40

**Teachers new to the profession (pre-mentoring) will receive a \$1,000 increase when the mentoring program is completed.*

B. Extracurricular Salary Schedule

POSITION	AMOUNT	2021-2022 UNITS
Head High School Coaching Positions		
Baseball - Head	\$5,985.00	21
Basketball - Head Boys	\$5,985.00	21
Basketball - Head Girls	\$5,985.00	21
Cross Country - Head Boys	\$4,845.00	17
Cross Country - Head Girls	\$4,845.00	17
Football - Head	\$5,985.00	21
Golf - Head Boys	\$4,560.00	16
Golf - Head Girls	\$4,560.00	16
Soccer - Head Boys	\$5,985.00	21
Soccer - Head Girls	\$5,985.00	21
Softball - Head	\$5,985.00	21
Tennis - Head Boys	\$4,560.00	16
Tennis - Head Girls	\$4,560.00	16
Track - Head Boys	\$5,985.00	21
Track - Head Girls	\$5,985.00	21
Volleyball - Head	\$5,985.00	21
Wrestling - Head	\$5,985.00	21
Assistant High School Coaching Positions		
Baseball - Asst	\$3,990.00	14
Baseball - Asst	\$3,990.00	14
<i>Open Asst Baseball- Position is based on numbers</i>	\$3,990.00	14
Basketball - Asst Boys	\$3,990.00	14
Basketball - Asst Boys	\$3,990.00	14
Basketball - Asst Girls	\$3,990.00	14
Basketball - Asst Girls	\$3,990.00	14
Cross Country - Asst HS / Head MS Boys	\$3,135.00	11

Cross Country - Asst HS / Head MS Girls	\$3,135.00	11
Football - Asst	\$3,990.00	14
Football - Asst	\$3,990.00	14
Football - Asst	\$3,990.00	14
Football - Asst	\$3,990.00	14
Football - Asst	\$3,990.00	14
Football - Asst	\$3,990.00	14
<i>Open Asst - Any sport (amt can be split between sports)</i>	\$3,990.00	14
Soccer - Asst Boys	\$3,990.00	14
Soccer - Asst Girls	\$3,990.00	14
Softball - Asst	\$3,990.00	14
Softball - Asst	\$3,990.00	14
Softball - Asst	\$3,990.00	14
Tennis - Asst	\$2,565.00	9
Track - Asst Boys	\$3,990.00	14
Track - Asst Boys	\$3,990.00	14
Track - Asst Girls	\$3,990.00	14
Track - Asst Girls	\$3,990.00	14
Volleyball - Asst	\$3,990.00	14
Volleyball - Asst	\$3,990.00	14
Wrestling - Asst	\$3,990.00	14
Wrestling - Asst	\$3,990.00	14
Summer Weight Room Supervision	\$3,420.00	12
Assistant Weight Room Supervisor	\$1,710.00	6

HS Sponsor Positions

Art Club Sponsor	\$2,280.00	8
Cheerleading Sponsor (with certification)	\$4,560.00	16
<i>OR Cheerleading Sponsor (w/o certification)</i>	\$2,565.00	9
Cheerleading - Assistant	\$2,280.00	8
Dance Team Sponsor	\$2,565.00	9
Dance Team Sponsor - Asst	\$1,710.00	6
FCCLA Sponsor	\$2,850.00	10
FFA Sponsor	\$2,850.00	10
Flag Corps	\$2,850.00	10
HS Debate Team	\$1,425.00	5
Jazz Band	\$3,990.00	14
Jazz Band Assistant (<i>only if numbers warrant</i>)	\$1,140.00	4
Jazz Choir	\$1,425.00	5
Junior Class Sponsors	\$2,280.00	8
Marching Band	\$3,990.00	14
Marching Band - Asst	\$2,850.00	10
National Honor Society	\$855.00	3
Pep Band	\$2,280.00	8
Show Choir	\$2,850.00	10
Speech - 9th Grade Large Group	\$3,420.00	12

Speech - Individual Events 10th - 12th	\$3,990.00	14
Speech - Large Group 10th - 12th	\$3,990.00	14
Band - Head	\$2,280.00	8
Co-Band (<i>only if numbers warrant</i>)	\$570.00	2
Band - Lessons	\$4,845.00	17
Speech - 9th Individual Events	\$3,420.00	12
Student Council	\$2,280.00	8
The Rambler Newspaper	\$1,425.00	5
Trap Club	\$570.00	2
Vocal - Head	\$2,280.00	8
Audio Visual Tech (Video Board)	\$4,275.00	15
Auditorium	\$4,275.00	15
Yearbook	\$3,705.00	13
Vocal - Accompanist	\$4,845.00	17

In years when a play is produced (every other year) the following positions are available:

Fall Play Director	\$2,280.00	8
Assistant Play Director	\$1,140.00	4
Musical Tech/Set Director	\$1,140.00	4

In years when a musical is produced (every other year) the following positions are available:

Fall Musical Director	\$3,705.00	13
Assistant Musical Director	\$1,995.00	7
Instrumental (Pit) Director	\$1,710.00	6
Vocal Musical Director	\$1,710.00	6
Accompanist	\$1,140.00	4

Head Middle School Coaching Positions

Basketball - Head Middle School Boys 7th	\$3,135.00	11
Basketball - Head Middle School Boys 8th	\$3,135.00	11
Basketball - Head Middle School Girls 7th	\$3,135.00	11
Basketball - Head Middle School Girls 8th	\$3,135.00	11
Football - Head Middle School 7th	\$3,135.00	11
Football - Head Middle School 8th	\$3,135.00	11
Track - Head Middle School Boys 7th	\$3,135.00	11
Track - Head Middle School Boys 8th	\$3,135.00	11
Track - Head Middle School Girls 7th	\$3,135.00	11
Track - Head Middle School Girls 8th	\$3,135.00	11
Volleyball - Head Middle School Girls 7th	\$3,135.00	11
Volleyball - Head Middle School Girls 8th	\$3,135.00	11
Wrestling - Head Middle School	\$3,135.00	11
Core Weight Training	\$1,710.00	6

Assistant Middle School Coaching Positions

Basketball - Asst Middle School Boys	\$2,280.00	8
Basketball - Asst Middle School Boys	\$2,280.00	8
Basketball - Asst Middle School Girls 7th	\$2,280.00	8
Basketball - Asst Middle School Girls 8th	\$2,280.00	8
Football - Asst Middle School	\$2,280.00	8
Football - Asst Middle School	\$2,280.00	8
Football - Asst Middle School	\$2,280.00	8
Football - Asst Middle School	\$2,280.00	8
Volleyball - Asst Middle School	\$2,280.00	8
Volleyball - Asst Middle School	\$2,280.00	8
Wrestling - Asst Middle School	\$2,280.00	8
<i>Open Asst - Any MS sport (amt can be split between sports)</i>	\$2,280.00	8

MS Sponsor Positions

Annual	\$1,140.00	4
MS Art	\$855.00	3
Builders Club	\$855.00	3
Instrumental Programs - 6th	\$855.00	3
Instrumental Music Activities - 7th	\$1,710.00	6
Instrumental Music Activities - 8th	\$1,710.00	6
Play	\$1,425.00	5
6th, 7th & 8th Grade Vocal/Music Programs	\$855.00	3
Play Assistant	\$570.00	2
Student Council	\$1,140.00	4
Talent Show	\$1,140.00	4
Talent Show Asst (actually Drama)	\$570.00	2
MS Vocal Activities	\$1,425.00	5

Elementary Positions

Lower Elementary Vocal/Music Programs	\$285.00	1
Math Bee Sponsor	\$855.00	3
Upper Elementary Vocal/Music Programs	\$570.00	2

**ARTICLE II
COMPLIANCE CLAUSES AND DURATION**

- A. Duration Period
This Agreement shall be effective as of July 1, 2020, and shall continue in effect until June 30, 2022, except that the parties agree the master contract shall re-open July 1, 2021, so that the parties may negotiate base wages for the 2021-2022 school year.

- B. Signature Clause
In witness whereof the parties hereto have caused this Agreement to be signed by their respective presidents, attested by their respective chief negotiators and their signatures placed thereon, all on the _____ day of _____ 2021.

GLENWOOD EDUCATION ASSOCIATION

Maria D. Jacobson
By: Its President

Maria D. Jacobson
By: Its Chief Negotiator

GLENWOOD BOARD OF EDUCATION

[Signature]
By: Its President

Mary Kallington
By: Its Chief Negotiator

[Signature]
By: Its Superintendent